

SIKKIM



GOVERNMENT

GAZETTE

**EXTRAORDINARY
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No. 350

**GOVERNMENT OF SIKKIM
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,
TRAINING AND PUBLIC GRIEVANCES
GANGTOK-737101**

No. M(14)/55/GEN/DOP

Dated: 21/06/2018

NOTIFICATION

In supersession of Notification No. 19/GEN/DOP, dated 27/6/2014, the Governor of Sikkim, is hereby pleased to restructure the existing reservation for filling up the posts and services through direct recruitment under the State Government and Public Sector Undertakings, as follows, with immediate effect:-

1. VERTICAL RESERVATION:-

- | | |
|---|-------|
| (1) Bhutia and Lepcha | - 20% |
| (2) Other Backward Classes-Central List(<i>Dewan, Gurung, Kirat Rai, Manger, Sanyasi and Yakha</i>) | - 20% |
| (3) Other Backward Classes-State List(<i>Bahun, Chettri and Newar</i>) | - 20% |
| (4) Scheduled Tribes (<i>Limboo and Tamang</i>) | - 13% |
| (5) Scheduled Castes | - 4% |
| (6) Primitive Tribe | - 5% |
| (7) Most Backward Classes – State List(<i>Bhujel, Sunuwar-Mukhia, Majhi, Thami and Jogi</i>) | - 3% |
| (8) Weaker Sections of the Society(<i>Kami, Damai, Sarki not categorized as Scheduled Castes</i>) | - 2% |

2. HORIZONTAL RESERVATION:-

- | | |
|---|-------|
| (1) Women | - 30% |
| (2) Sports Persons and Artisans of Excellence | - 5% |
| (3) Below Poverty Line families | - 5% |

(4) Ex-Servicemen	-	3%
(5) Paramilitary forces and Assam Rifles	-	2%
(6) Physically Challenged:-	-	3%
(i) Blind and Low Vision		(1%)
(ii) Hearing Impairment		(1%)
(iii) Locomotor Disability and Cerebral Palsy		(1%)

Explanation – I; Creamy layer as notified by the Social Justice, Empowerment and Welfare Department will be applicable for Other Backward Classes (Central List), Other Backward Classes (State List) and Most Backward Classes (State List).

Explanation – II; In so far as implementation is concerned, with regard to the new or revised classification for the purpose of recruitment, the action already taken pursuant to the previous Notification would form part of the new/revised Notification including adjustment as would be required to ensure that no category is either advantaged or disadvantaged.

Explanation – III; Under the revised reservation policy, the 5% reservation policy granted to the Primitive Tribe category is in addition to the 20% already provided to the Bhutia and Lepcha community. Similarly, the 3% reservation provided to Most Backward Classes (State List) is in addition to the 20% already provided to Other Backward Classes (Central List). Considering the scheme of the policy, a person falling under the Primitive Tribe shall be entitled to avail of reservation under both Bhutia and Lepcha category as well as under the Primitive Tribe category. Communities categorized under Most Backward Classes (State List) shall also be entitled to avail of reservation under Other Backward Classes (Central List).

By order.

**Tenzing Gelek, IAS
COMMISSIONER-CUM- SECRETARY
DEPARTMENT OF PERSONNEL, ADMINISTRATIVE REFORMS,
TRAINING AND PUBLIC GRIEVANCES**